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| 1. EQUAL OPPORTUNITIES AND MONITORING | |
| Omega Multi Academy Trust is an equal opportunities employer. As such we welcome applications from people of all backgrounds, irrespective of race, sex, disability, age, sexual orientation, religion or belief.  We need to carry out diversity monitoring in order to make sure our recruitment processes are fair for all and in order to meet our statutory obligations. Please help us to do this by completing this section of the form.  The information given in this section will be used for statistical purposes only and will not form part of the shortlisting or interview process. | |
| 1. Post applied for | Click here to enter text. |
| 1. Directorate / Unit | Click here to enter text. |
| 1. How would you describe your ethnic origin? | Choose an item. |
| 1. Any other ethnic group, please write in: | Click here to enter text. |
| 1. Male / Female | Choose an item. |
| 1. If you prefer to use your own gender identity, please write in: | Click or tap here to enter text. |
| 1. Are you currently employed? | Choose an item. |
| 1. Date of Birth | Click here to enter a date. |
| 1. What is your sexual orientation? | Choose an item. |
| 1. Do you have caring responsibilities? | Choose an item. |

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| 1. DISABILITY AND REASONABLE ADJUSTMENTS | |
| By answering the following questions, you will assist the Academy Trust to comply with its obligations arising from the Equality Act 2010. You are not compulsorily required to give this information. However, if you advise us that you do have a disability and you meet the essential criteria of the person specification, the Academy Trust will guarantee you an interview.  The Equality Act 2010 defines Disability as  “a physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities” | |
| DO YOU HAVE A DISABILITY IN ACCORDANCE WITH THE ABOVE DEFINITION? (regardless of whether or not it has an impact on your ability to do the job for which you are applying) | Choose an item. |
| If you do have a disability or health condition, and require particular adjustments or arrangements to facilitate your participation in the selection process, please give details below: | |
| Click here to enter text. | |